

Re: Freedom of Information request - FOI - Expenditure on equality, diversity, and inclusivity.

1 message

Boundary Commission England Information Mailbox
<information@boundarycommissionengland.gov.uk>

22 September 2022 at
14:49

To: [REDACTED]
Cc: [REDACTED] <request-896993-1c727aa0@whatdotheyknow.com>

Dear [REDACTED]

BCE FOI/2022/08

Thank you for your email request for information to the Boundary Commission for England (BCE) on 12 September 2022, which has been considered under the terms of the Freedom of Information Act (FOIA) 2000. In your request for information you asked:

Please can your organisation provide in Excel CSV format, the following information:

- a) *The number of roles in your association (expressed in numbers of FTE), that are mainly or exclusively focussed on issues of equality, diversity, or inclusivity. For example, this could include (amongst other guises) "EDI officers" or "diversity and inclusion project managers" but would not include general HR managers.*
- b) *Either a) the pay band of each of these roles, or b) the combined total salaries for these roles. Whichever measure is more in accordance with your data preferences.*
- c) *In the past 12 months the number of staff days across your organisation which have been committed to attending equality training programmes, whether internally run or with external consultants. (staff days = duration of the training programme multiplied by the number of staff in attendance for the course).*
- d) *The contractual cost of any consultants hired, in the past twelve months, to provide any external training or advice on issues of diversity, equality, or inclusivity.*
- e) *In the past twelve months, the number of staff days committed to attending conferences relating mainly or exclusively to matters of Equality, Diversity and Inclusion. (duration of conference multiplied by the number of staff in attendance).*
- f) *The costs of attending these conferences.*
- g) *Membership costs the organisation pays for participation in equality charters such as the Stonewall Equality Champions, or Diversity and Inclusion Workplace champions.*

The Boundary Commission for England (BCE) is an independent arms length body sponsored by the Department for Levelling Up, Housing and Communities. As such its staffing and training is provided to it by the Department for Levelling Up, Housing and Communities and we do not hold the information you have requested.

Might I therefore suggest that you contact the Department for Levelling Up, Housing and Communities Freedom of Information Team. Their email address is: mhclgcorrespondence@levellingup.gov.uk. If you have any further queries regarding this response, please contact the Commission, quoting the reference number above.

Under the provisions of the FOI Act if you are dissatisfied with the response provided you may wish to ask for an internal review. If this situation arises you should write to:

The Secretary to the Boundary Commission for England
35 Great Smith Street
Westminster
London
SW1P 3BQ
Email: information@boundarycommissionengland.gov.uk

If it transpires you are not content with our response or the internal review, you may apply directly to the Information Commissioner for a decision. Generally, the Information Commissioner cannot make a decision unless you have exhausted the complaints procedure provided by the BCE. The Information Commissioner can be contacted at:

The Office of the Information Commissioner,
Wycliffe House,
Water Lane,
Wilmslow,
Cheshire,
SK9 5AF

Kind Regards,



Boundary Commission for England

35 Great Smith Street | London | SW1P 3BQ

t: 020 7276 1102

e: information@boundarycommissionengland.gov.uk

w: www.bcereviews.org.uk



On Mon, 12 Sept 2022 at 14:26,  <request-896993-1c727aa0@whatdotheyknow.com> wrote:

Dear Parliamentary Boundary Commission for England,

I wish to make an FOI request, as set out under the Freedom of Information Act 2000.

Please can your organisation provide in Excel CSV format, the following information:

- a) The number of roles in your association (expressed in numbers of FTE), that are mainly or exclusively focussed on issues of equality, diversity, or inclusivity. For example, this could include (amongst other guises) "EDI officers" or "diversity and inclusion project managers" but would not include general HR managers.
- b) Either a) the pay band of each of these roles, or b) the combined total salaries for these roles. Whichever measure is more in accordance with your data preferences.
- c) In the past 12 months the number of staff days across your organisation which have been committed to attending equality training programmes, whether internally run or with external consultants. (staff days = duration of the training programme multiplied by the number of staff in attendance for the course).
- d) The contractual cost of any consultants hired, in the past twelve months, to provide any external training or advice on issues of diversity, equality, or inclusivity.
- e) In the past twelve months, the number of staff days committed to attending conferences relating mainly or exclusively to matters of Equality, Diversity and Inclusion. (duration of conference multiplied by the number of staff in attendance).
- f) The costs of attending these conferences.
- g) Membership costs the organisation pays for participation in equality charters such as the Stonewall Equality Champions, or Diversity and Inclusion Workplace champions.

Please can this information be returned to me, via email, (rb995@cam.ac.uk) within 20 working days.

The most desirable csv layout would be the letter (a-g) in column A and then the information you hold in column B. If your organisation does not hold information in relation to any of the letters please file as N/A.

Yours faithfully,



Please use this email address for all replies to this request:

request-896993-1c727aa0@whatdotheyknow.com

Is information@boundarycommissionengland.gov.uk the wrong address for Freedom of Information requests to Parliamentary Boundary Commission for England? If so, please contact us using this form:

https://www.whatdotheyknow.com/change_request/new?body=boundary_commission_for_england

Disclaimer: This message and any reply that you make will be published on the internet. Our privacy and copyright policies:

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For more detailed guidance on safely disclosing information, read the latest advice from the ICO:

<https://www.whatdotheyknow.com/help/ico-guidance-for-authorities>

<https://www.whatdotheyknow.com/help/ico-anonymisation-code>

Please note that in some cases publication of requests and responses will be delayed.

If you find this service useful as an FOI officer, please ask your web manager to link to us from your organisation's FOI page.
